



Mid-West Planning District

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POLICY

Title	Employee Personal Protective Equipment (PPE)
Policy #	2-2021
Issue Date	April 1, 2021
Resolution	38/21
Authority	Mid-West Planning District Board; Manitoba Regulation 217/2016 Part 6
Repeals Policy #	n/a

SUBJECT / APPLICATION: The intent of this policy is to outline the responsibilities around personal protective equipment for employees of Mid-West Planning District.

LEGAL AUTHORITY / RELEVANT BY-LAWS: The implementation of this policy will be by resolution of the Board of the Mid-West Planning District.

Manitoba Regulation 217/2016 Part 6 outlines the obligations and responsibilities related to PPE for employers and employees.

POLICY:

Employees must supply their own protective footwear and protective headwear for use while on inspections. The Planning District will give an annual allowance of \$250 per employee to cover these costs.

The following are considered PPE that the District will supply:

- High visibility safety vest
- Gloves for use against sharp, jagged objects.
- Eye Protection (safety glasses) for use against sharp or flying objects
- Ear Protection for inspection sites that have volumes over 85 dBs
- Disposable masks for use against dust particles and infectious disease prevention (e.g. COVID-19)
- Vehicle Emergency kit for road-side breakdowns, first aid and winter conditions.

All employee PPE must be in proper condition and replaced if it is not.

All PPE must be properly fitted, worn in accordance with the manufacturer's specifications, appropriate for the risk and meets acceptable standards, and reported if/when it becomes damaged or fails to provide the intended protection.

End of Policy.

This Policy has been reviewed and approved for use or implementation by the Board of the Mid-West Planning District on April 1, 2021 by Resolution # 38/21.

Development Officer/Designated Officer

Chairman of the Board